

## Kurz-Vita

### Prof. Dr. Willy Christian Kriz

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Prof. Dr. Willy Christian Kriz, \* 1968, earned his PhD 1999 in Psychology from University of Vienna. He was assistant professor for Business & Psychology at University of Linz (Austria) and assistant professor for Organizational Psychology and Consulting at LMU University of Munich (Germany). Since 2005 he is full professor for Human Resource Management/Organisational Behaviour (HRM/OB) at the University of Applied Sciences Vorarlberg, Austria, and he was/is lecturer at Universities in Austria, Germany, Switzerland, Italy, Peru, Japan and India. He is mainly teaching HRM/OB, Leadership, Change Management and Project Management.



His research interests include Change Management, Learning Organizations, Team Development and Personnel Development. He is especially working as a researcher, lecturer, trainer, consultant and designer with different forms of simulations and games for a whole range of purposes, including education, personnel and team development and senior management training, the facilitation of real organizational change through management processes and the support of managerial decision-making. He is author of 8 books and about 70 papers and received 3 best paper awards. He has presented more than 50 papers at conferences worldwide.

As expert in Gaming & Simulation methods he was founder and chairman and is executive board member of SAGSAGA (Swiss Austrian German Simulation and Gaming Association), is steering committee member and former president of ISAGA (International Simulation and Gaming Association), he organized the 35th ISAGA conference in Munich, is co-founder and co-director of the annual ISAGA Summerschool and organized six Summerschools in Germany, Poland, Austria, Italy, India and Romania. He is editorial board member of the Journal Simulation & Gaming. He is also designer of several own simulation games on business processes and management decisions, HRM/OB related topics (leadership, communication, team management), compliance, change management and project management. He was scientific director of a European Union research project within the Leonardo-da-Vinci Program: "The Simulation of Economic Processes and Decision Making as a Training Module" and is currently scientific co-director of the evaluation of "Exist-Primecup", a nationwide startup-business simulation contest sponsored by the German Federal Ministry of Economy, with participation of more than 150 universities and companies.

Dr. Kriz has also years of practical experience. He is working as consultant and trainer in continuing education and business. He completed more than 120 assignments in coaching, consulting and training in Austria, Germany and Switzerland for businesses and companies (including Siemens, Liebherr, Munich Re, Generali), non-profit organizations and associations (police, church, chambers, NGOs), public administration bodies (government administrations, public universities departments etc.), institutes of further education and schools.